

Milestones 2016-2026

Over the past decade, Glencar has grown from a clear idea into a business defined by delivery, trust and momentum. This timeline captures the key moments that shaped our journey - the milestones reached, challenges overcome and ambitions realised along the way.

Accreditation

In 2017 we created the framework and systems necessary to achieve ISO 9001 and ISO 14001 accreditations.



Continued growth

In 2019 we opened our Birmingham office to service our increasingly national client base and we won two Herts Business Awards.



Scaling for Success

Emerging from the pandemic with a record order book and flagship projects secured, at the start of 2021 we entered the FT1000 (which ranks the fastest growing 1000 companies in Europe) at number four.

Our Manchester office opened in May and a new Birmingham office in November.



New horizons

2023 saw the opening of our new St Albans office at Glencar House.

We achieved Planet Mark Certification as part of our Net Zero commitments, and also won our first data centre project for Vantage Data Centers.



Diversification

In 2025, our focus was on smart growth, profitability, and innovation – investing in our people and processes for long-term success.

We expanded into Civils, Infrastructure, Commercial, and Mixed-Use, while reinforcing our leadership in Industrial + Logistics.



2016

2017

2018

2019

2020

2021

2022

2023

2024

2025

2026



Our first project

Glencar Construction was established in 2016 by Eddie McGillicuddy and Chris Gleave to meet a clear gap in the booming industrial and logistics market.

Our first project award was for a Formula One Autocentre in Camberley.



Early success

With the business starting to gain momentum, in 2018 we won Best B2B Business at the UK Startups Awards.



Front page news

2020 saw us move to new premises in St Albans. We were crowned Main Contractor of the Year at the Building Awards and entered the Sunday Times Virgin Atlantic Fast Track 100 at number one.



Regional expansion

With headcount reaching 250+, and FY21/22 revenue at £417m, the business opened new offices in Harwell and Dublin and moved to a larger facility in Manchester.



Giving back

Focused on SHEQ, ESG, and developing our people, we also expanded into Cambridge and Bristol, and continued to deliver standout projects nationwide.

The launch of the Glencar Foundation formalised our commitment to giving back.



Future focused

As we celebrate our 10th anniversary, we continue to prioritise our people, live our values of excellence, integrity and innovation, and we're proud to be doing it differently.